

NEWSPRENT

A PRENT CORPORATION PUBLICATION

SPRING 2020



Prent Makes Tool Transfers Easy for Its Customers

Prent's unique business model, to have the same thermoform equipment globally, allows customers' tooling to be run on the same Prent thermoformer, at any of our nine global manufacturing facilities. This provides Prent's customers with greater flexibility as their operational criteria and demands change.

"Prent has common equipment at all of our global facilities, which provides our customers with the flexibility to transfer tooling with ease," says Prent VP of North American Sales Tom Schaffner. "Our customers don't have to go through the costly and timely process of revalidating, as we've verified that all of our thermoformers around the globe are statistically equivalent. Thus, when transferring tooling to another Prent location, we can perform a simplified process capability study to verify."

Prent is seeing an increase in these quick, cost-effective, tool transfers to its Arizona, Wisconsin, Denmark, Puerto Rico, Costa Rica, and, most recently, Baja facilities. Prent's customers are taking advantage of incentives that include customer reduced inventory levels and reorder lead-times, freight savings, and tax advantages to produce locally.

"Prent has a unique risk mitigation plan like no other that ensures a seamless transfer of tools to like machines globally," says Prent VP of International Sales and Marketing Mark Talabac. "In the event of a natural disaster, Prent takes the burden off of the customer by handling all processes and controls to keep our customer's production lines running."

In addition, Prent keeps shipping cost-effective with its universal, returnable container program that ensures product protection, improves freight efficiencies, and optimizes customers' warehouse space. To learn how Prent can help you with a tool transfer, call Tom Schaffner at (608) 373-7239.

Prent China Offers Short-Term Internships



Prent China arranged a three-month systematic, comprehensive internship in its Design department for 23-year-old Julian Hou

as he pursues a Master's degree in mechanical engineering from Donghua University. Hou is working onsite twice a week and hopes to support the Design team with future business projects. Hou said the internship was impressive overall. He appreciated Prent's warm atmosphere and the support he has received from the Design staff.



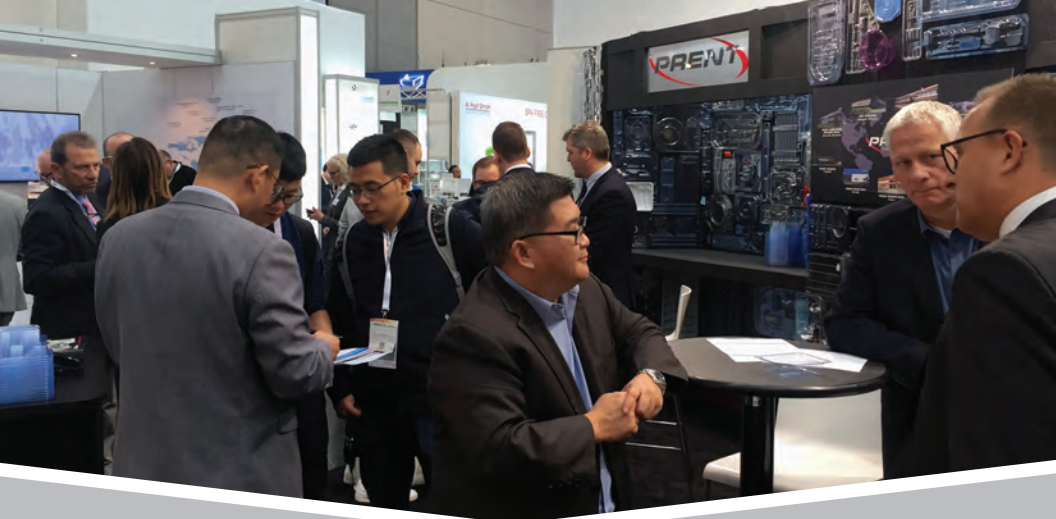
Esther Li, 22, enjoyed a two-month internship in Prent China's Manufacturing department where she supported production

workers' on-the-job training material improvement. Li upgraded orientation training documents into brief but vivid, user-friendly videos. In the production clean room, she observed and integrated health and ergonomics with the front-line employees. This was Li's first internship in a manufacturing company, which she found interesting and memorable. Li feels she improved her communication skills and learned to implement assigned tasks in an efficient, effective manner. Li is majoring in sociology at the University of Munich and hopes to serve in a Non-Governmental Organization after graduation.



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www.prent.com



Stop By a Prent Booth at These Upcoming Events

NORTH AMERICA

HealthPack Charlotte, NC • March 10-12

MD&M East* New York, NY • June 9-11

MedSummit Rosarito, México • August 12-13

MD&M Minneapolis Minneapolis, MN • October 28-29

PackExpo Chicago, IL • November 8-11

Lifescience Forum San José, Costa Rica • TBA

PRMA San Juan, Puerto Rico • TBA

ASIA

China Med Beijing, China • March 20-22

CMEF Spring Shanghai, China • TBA

CMEF Autumn Qingdao, China • TBA

Medtec Shanghai, China • September 14-16

Medical Fair Bangkok, Thailand • September 11-13

EUROPE

COMPAMED Düsseldorf, Germany • November 16-19

Pharmapack Paris, France • February 5-6

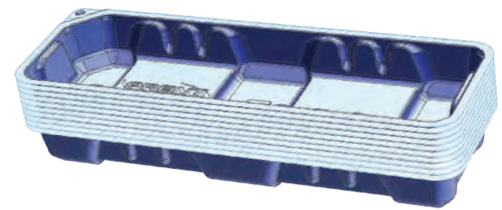
Medical Technology Ireland Galway, Ireland • September 23-24

*Visit a GOEX booth at these events as well.

Prent Puerto Rico Weathers January Earthquake

On January 6, Puerto Rico endured a 6.6 magnitude earthquake followed by multiple aftershocks. The city of Yauco suffered significant damage in certain areas. The need for food and supplies, with conditions in Yauco, equaled that of Hurricane Maria in 2017. Prent coordinated shipments of necessary supplies with Wilfredo Mercado, Prent Puerto Rico VP of Manufacturing-Latin America. Prent leadership verified employees were safe. Unfortunately, some employees lost their homes, and most experienced some type of damage. The Prent Puerto Rico facility survived the earthquakes with very minor damage; no equipment, tools, or finished goods were damaged. We continue to remain in touch with our team in Yauco to monitor the status of employees, the plant, and the city of Yauco.

LET'S GET TECHNICAL Demystifying Denest Lugs



Have you ever wondered why Prent Corporation adds denest lugs to your design?

A common challenge in both manual and automated feeding is getting parts to separate for use in a production line. Denest lugs are used to reduce vacuum block, control the nesting between thermoform parts, and prevent parts from overriding and causing deformation.

DID YOU KNOW? It's Prent's policy to include denest lugs in every design.

"Nested thermoform parts are naturally difficult to remove due to surface friction between the parts," Prent's VP of Product Development Chris Bladl says. "Denest lugs are included in every design Prent does to control the depth of nesting so that the parts are easy to singulate."

"If we did not use densest lugs, parts could override and cause cold set," Bladl says. "Overriding causes parts to flex and stay in that flex state. Over time they can take a set and become deformed."

If a customer has a particular reason not to use denest Lugs, Prent's design team takes the time to go over the pros and cons of leaving them out, Bladl says. "One alternative to denest lugs are slip sheets, but they add cost to the project and don't protect against cold set. Denest lugs are a way to increase both efficiency and profitability for our customers."

PRENT

Profiles

Q&A WITH PRENT RETIREE

DOTTIE FRUSHER 1/12/76–12/6/19



Dottie Frusher, pictured above left with Prent VP of Manufacturing Rachel Andres, is one of the last of the Prent employees who worked in the original plant that Jack Pregont started on Harding Street in Janesville. Dottie enjoyed working the novel “mini-shift” for over 43 years, mostly because it gave her flexibility to work nights while her husband worked days so they never needed a sitter.

Before your Inspector/Packer job at Prent, what jobs did you have? I worked as a hairdresser and a server in a small cafe.

What drew you to Prent and how has it changed in your tenure?

The flexible hours. I had three small children when I started and my husband worked days. I was able to switch shifts when things changed in my household. Prent has changed a lot over the years ... They've always kept up with technology as they continue expanding.

What did you find the most challenging at Prent?

Keeping up with the changes and expansions over the years.

What did you like most about Prent?

The hours and the people. A lot of people in other companies don't know who their bosses are. At Prent, there is friendliness and a connection. Prent was always very good to me—I wouldn't have stayed all these years if they weren't. I am very grateful to Prent.

What has been your favorite project at Prent?

The Christmas ornaments were my favorite. I worked on almost every one and got to see where they were mailed to around the world.

What have you gained from working at Prent?

I've enjoyed seeing how products are made and learning the product from the beginning.

What was your proudest moment at Prent?

Being employed at Prent for almost 44 years!

What are your plans for retirement?

I plan to take a few short trips, spend time with my grandkids, and get caught up on everything I have been putting off.



Prent Arizona Hosts Annual Children's Holiday Party

On December 13, 2019, Prent Arizona hosted its second annual Christmas party at the plant. The themed party was modeled after Walt Disney Pictures' computer-animated musical fantasy film *Frozen 2*. Employees and their families enjoyed crafting ornaments while eating lunch. Santa Claus also made a surprise visit and handed out *Frozen* toys to the children in attendance.



College Students Visit Prent Malaysia

Prent Malaysia honored a request from Mara Professional College to allow its students to visit the Prent warehouse as part of their curriculum on November 1, 2019. Prent Malaysia Warehouse Supervisor Saiful and Prent Malaysia Production Manager KS Ng provided tours and information for the visiting students and faculty.



Excursion to Nantong Unites Prent China Employees

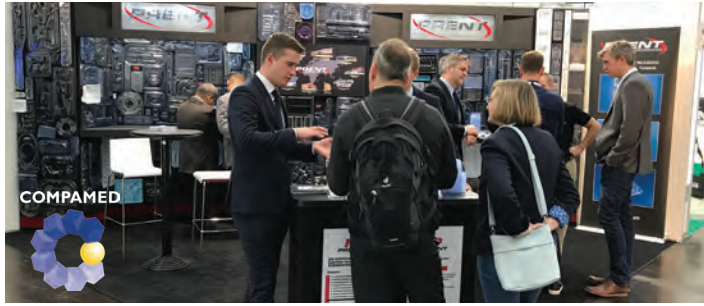
More than 200 Prent China employees took an exciting excursion to Langshan Scenic Spot and Zhou Ji Green Expo Garden in Nantong, Jiangsu Province in October 2019. Employees enjoyed the opportunity to bond and form friendships while enjoying the historical sites, beautiful gardens, and mountain scenery.



Prent Malaysia Honors Employees at Annual Dinner

Prent Malaysia's Wild-Wild-West-themed Annual Dinner and Dance in October 2019 gave employees the opportunity to dress in Western fashion, perform, and play games using their mobile devices. Prent Malaysia honored Amirul Ashraf and Sikindra Singh with Employee of the Year Awards, as well as Fou Kiew Yoon (pictured at left) with a Long Service Award for 20 years of service.

COMPAMED Trade Fair Features Nearly 800 Exhibitors from 41 Nations



European interest in thermoforming capabilities attracted a high number of visitors to Prent Denmark's booth during the four-day, international trade fair in Düsseldorf, Germany last November. COMPAMED is a leading trade fair for the medical technology manufacturing supplier market, and one of the largest medical trade fairs in the world, drawing thousands of professionals from Europe, Asia and the Americas. Nearly 800 exhibitors drew record participation in 2019.

Prent Denmark brought a team to accommodate the strong interest in its global design and thermoforming capabilities that included Sales Manager Philip Madsen, Junior Account Manager Sofie Sørensen, Junior Account Manager Nicolas Piepenstock, and Design Engineer Emil H. Pedersen, along with Prent Malaysia Sales Director Kevin Wong, and Prent China Sales Account Manager Gary Dong.

Prent not only connected with existing customers, but also informed prospective customers about its uncompromising service, innovative design, and standardized thermoforming capabilities throughout Europe and around the world.

Prent will also have a booth at this year's COMPAMED in Düsseldorf on November 16-19. To discover where Prent will host booths at in 2020, visit prent.com.

Prent China Trains to Meet Customer Needs

Prent China held a two-day, in-house training on Tolerance Stack-up Analysis for Design, Quality Assurance, and Manufacturing Engineering staff at the end of 2019. With the increased technical complexity of thermoform trays, Prent China is finding ways to continue to enhance their technical skills to serve customers as a one-stop, professional, reliable, thermoforming solution provider. The team benefited a great deal from the training, according to Prent China Design and Tooling Manager William Wu.

"Our Design Engineers are now able to provide more professional suggestions on tolerance stack-up to make our thermoforming packaging designs perfectly achieve our customer's assembly requirements, especially for complex electronic and component projects," Wu said.



Getting to Know Luis Vega, Prent Puerto Rico Unit Manager



Luis Vega started as a temporary employee at Prent Puerto Rico over 11 years ago. He has worked in a variety of positions at Prent including Inspector/Packer, Grinder, Lead Quality Associate, and Manufacturing Leader.

Vega is currently Unit Manager for Prent Puerto Rico's manufacturing division, and ensures that manufacturing operations in the plant are optimized and exceed the requirements of Prent's internal and external customers.

Born and raised in Sabana Grande, Puerto Rico, Vega earned a Bachelor of Science degree in Computer Science and two MBA degrees in Human Resources and

Industrial Management. Prior to his employment at Prent, Vega worked in both textile manufacturing and the medical devices industry.

Vega says he enjoys being at the center of the operation and executing successful strategies in his current role. He also appreciates his relationships with other Prent employees and the opportunity to exemplify Prent's mission and ISO quality policies. Outside of Prent, music is one of Vega's passions. He has played multiple instruments for numerous local bands and shares his talents with his wife and kids. He also supports the Guanica's Violins Orchestra as a bass guitar player.



Prent's 2019 holiday ornament was a 50% post-consumer, recycled PET package, each saving three (16.9 oz.) water bottles from entering our landfills and oceans.

Prent's PET Packaging Initiatives Minimize Environmental Impact

Prent Corporation consistently maintains a sustainability strategy to minimize the environmental impact of its products. This includes a continued focus on a zero-landfill policy with all plastic materials used in production. One example of this is Prent's use of polyethylene terephthalate (PET) packaging.

PET is a clear, strong, lightweight plastic widely used for packaging food and beverages. According to the PET Resin Association, virtually all single-serving and two-liter bottles of carbonated soft drinks and water sold in the United States are made from PET.

PET has a better environmental impact than many other packaging alternatives such as molded fiber and glass. And, recycled PET material helps make that footprint even smaller.

Prent debunks some common myths surrounding PET packaging versus alternative materials below:

MYTH: Paper packaging materials are better for the environment than polyethylene terephthalate packaging.

FACT: Alternative packaging, in general, has a larger negative environmental impact than virgin or recycled PET. In addition, paper packaging has a lower rate of recycling than PET. Although PET's raw materials are derived from crude oil and natural gas, it has a highly favorable sustainability profile in comparison to glass, aluminum and other container materials.

Sources: Oregon Dept. of Environment Quality, PET Resin Association

MYTH: Medical packaging cannot be made from recycled PET material.

FACT: Recycled PET is approved for direct food contact application and, with proper testing, can be used in the medical industry.

Source: Food and Drug Administration

MYTH: Recycled PET does not have the same performance as virgin PET and is considered more expensive.

FACT: Virgin and recycled PET can have the same mechanical and physical attributes. And, recycled PET can be as cost effective as virgin PET.

PRENT

People

EMPLOYEE SERVICE AWARDS

30-YEAR ANNIVERSARY

Cynthia Badtke	Janesville
Dana Gudgeon	Janesville

25 YEAR ANNIVERSARY

Elaine Peterson	Janesville
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20-YEAR ANNIVERSARY

Muhamad Izan Bin Ibrahim	Malaysia
Siek Say Wee	Malaysia

15-YEAR ANNIVERSARY

Patricia Burrow	Janesville
Heling Liu	China
Lee Moykiang	China
Ran Chandra Pangen	Malaysia
Jeremy Rote	Janesville
Ju Xu	China
Zhen Wang	China

10-YEAR ANNIVERSARY

Lauren Gutoski	Janesville
Hongqi Li	China
Briane Loveland	Janesville
Maribeth Wade	Janesville
Jennie Wu	China

5-YEAR ANNIVERSARY

Miranda Arneson	Janesville
Cynthia Arnold-Meyer	Janesville
Damei Cai	China
Yi Cai	China
Xu Chai	China
Cheryl Cleasby	Janesville
Frederik Dyring Sjöberg	Denmark
Jack Eden	Janesville
Ulises Hernandez	Costa Rica
Cheryl Hills	Janesville
Leow Wei Jie	Malaysia
Hongying Li	China
Candy Liu	China
Dongmei Lu	China
Rafe Ma	China
Carlos Mendez	Puerto Rico
Brianne Miller	Janesville
Valerie Ramos	Puerto Rico
Ismael Rodriguez	Puerto Rico
Xiurong Shao	China
Roland Snyder	Janesville
Denise Struebin	Janesville
Qianqian Sun	China
Guiping Tian	China
Dalitz Torres	Puerto Rico
Gilberto Vasquez	Puerto Rico

Inside this Issue

- PET Packaging Initiatives
- Demystifying Denest Lugs
- Prent Malaysia Honors Employees
- COMPAMED Fair A Success
- 2020 Trade Show Calendar



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People

5-YEAR ANNIVERSARY *continued*

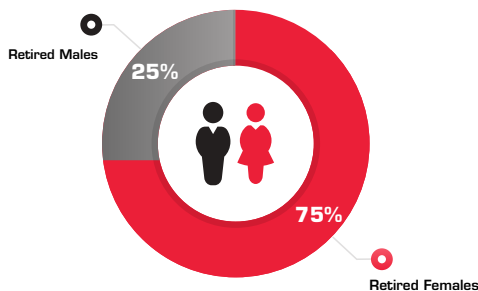
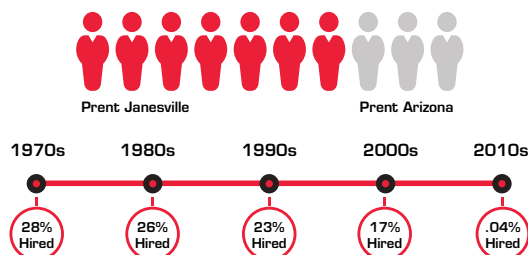
Jie Wang	China
Denise Woodard	Janesville
Haiyan Yang	China
Leong Wei Yen	Malaysia
Ping Zhang	China
Lijuan Zhao	China

Prent Facilities Host Penny Wars to Fund Puerto Rico Earthquake Recovery

Prent and GOEX employees in Janesville, WI, Flagstaff, AZ, Asia, and Denmark collected all of their spare change in January to support Prent Puerto Rico after earthquakes hit the island territory earlier this year. Fundraising efforts in Prent's North America facilities netted over \$8,500, while Prent's Asia and Denmark facilities raised close to \$6,000. Prent Corporation and Prent sponsorships matched the employees' efforts for a combined \$45,000 in relief to aid affected Prent Puerto Rico employees and their families!

Prent Corporation Retirees By the Numbers

173 employees have retired from Prent's Janesville and Arizona facilities in the last 53 years. See below for a break down of their lengthy tenures.



Longevity
The majority of Prent's retirees had well over 10 years of service.



A FOND FAREWELL TO OUR RETIREES

Dorothy "Dottie" Frusher » Inspector/Packer
1/12/1976–12/6/2019 See inside for Dottie's plans for retirement.

Roger Dean » Senior Manufacturing Engineer
5/15/2000–12/2/2019 Roger looks forward to spending more time with his family, including his 11 grandchildren, traveling, and enjoying life as he feels there is so much to do during retirement!

Mike Cass » Machine Operator
7/18/2005–10/18/2019 Mike intends to travel with his wife and spend quality time with his fishing equipment.

Sue Puntney » Inspector/Packer
3/21/2011–1/23/2020 Sue is leaving her options open for retirement.

Linda Knudsen » Inspector/Packer
11/2/2017–1/16/2020 Linda plans to join a fitness club and search for a less physical, part-time job such as the Hedberg Public Library or the SSM Health/St. Mary's Hospital cafeteria.